



# **MIOsha Recordkeeping,**

## **Accident Investigation & Workers' Compensation Strategies**

### **1 Who Should Attend . . .**

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about liability and workers' compensation costs
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOsha)

### **2 Why You Need This Seminar . . .**

- ▶ To reduce disabling injuries and illnesses to employees - and to ensure that every worker goes home safe and healthy every day.
- ▶ To reduce the high costs of work-related injuries. Nationally, employers spent an estimated 50.8 billion on wage payments and medical care for workers hurt on the job. (*Liberty Mutual Safety Index 2005*) This is only a portion of the total costs of work-related injuries. Indirect costs such as overtime, training and lost productivity can also burden employers.
- ▶ To enhance your company's bottom line. A strong safety and health commitment not only protects workers, it also reduces workers compensation costs, improves employee morale, and increases production and quality.

### **3 What You'll Learn . . .**

This full-day MIOsha seminar is designed for safety managers, human resource managers and supervisors, and provides an excellent opportunity to understand how companies can reduce costs associated with workplace accidents and injuries. The course will further your understanding of MIOsha Log 300 recordkeeping requirements. Seminar attendees will also understand the importance of conducting a comprehensive investigation following near-miss incidents and accidents. Attendees will also learn how to determine your company's insurance MOD factors, how to reduce workers' compensation costs by obtaining scheduled and premium credits, and how to reduce medical only claims by up to 70%.

#### **Agenda**

*We offer a flexible program agenda to emphasize the health and safety topics you want most.*

- ▶ Understand the benefits of maintaining and analyzing the 300 Log
- ▶ Identify the scopes of MIOsha's rule, including its purpose, timelines, features and exemptions.
- ▶ Determine MIOsha recordable criteria using case examples.
- ▶ Accident investigations:
  - Identify elements of cause and correction
- ▶ Workers Compensation Strategies:
  - ▶ Do you think all is well.
  - ▶ Do you know your MOD factors?
  - ▶ Are you getting schedule and premium credits?
  - ▶ Are you getting the 70% reduction on medical claims only?

# Facilitator

In 1988 Linda Long joined MIOSHA. For 9 years she worked in MIOSHA General Industry Safety Division; 7 years as a safety officer, and 2 years as a regional supervisor. In 1997 she joined the CET division. She was co-leader of the implementation team for 1998-2003 Strategic Plan goal 1.1A: Reducing Amputations. As a compliance officer, Linda investigated numerous workplace fatalities and industrial accidents. Her past positions include: electrician's apprentice, Class B millwright, carpenter's apprentice, and computer software applications developer, instructor, and support.

While working as a MIOSHA compliance officer, Linda increased her knowledge of overhead cranes, power presses, electrical power generation facilities, electrical safety-related work practices, and other manufacturing operations. She is a proponent of systems thinking as the vehicle to continuously improve workplace safety and improve business.

Presenters: Linda Long and Karen Odell; Occupational Safety Consultants, MIOSHA CET Division; and Tom Rico, Michigan Economic Development Corporation



**Linda Long**  
*Occupational Safety Consultant,  
MIOSHA, CET Division*

## Program Details

DATE:	February 26, 2008	TIME:	Check-in - 8:30 a.m. Program - 9:00 a.m. to 4:00 p.m.
LOCATION:	Genesys Athletic Club Conference Center 810 Health Park Blvd. Grand Blanc, Michigan 48439	DEADLINE:	Register by February 19, 2008 Please register early!
COST:	\$70 per person. Includes lunch and course materials.	CONTACT:	Matt Pratt at 810.742.6241 or email at mpratt@genesys.org

**COSPONSOR: Genesys Occupational Health Network**

If this valuable seminar doesn't fit with your schedule or position, please pass this flyer on to a colleague.

## How to Register

**MIOSHA Recordkeeping, Accident Investigation  
& Workers' Compensation Strategies**

Complete information at right to register by . . .

► **Phone:** 810.742.6241  
► **Fax:** 810.742.7660  
► **Email:** mpratt@genesys.org  
► **Mail:** Genesys Occupational  
Health Network  
3021 S. Dort Hwy., Suite A  
Flint, MI 48507  
Attn: Mike Pratt

Name: \_\_\_\_\_  
Company Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Phone: \_\_\_\_\_ Fax: \_\_\_\_\_  
Email: \_\_\_\_\_  
Number Attending: \_\_\_\_\_ @ \$70 = \$ \_\_\_\_\_

All meetings are accessible and barrier free. Please contact the cosponsor or CET Division, at least two weeks in advance, to request necessary accommodations.

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, disability, or political beliefs. If you need assistance with reading, writing, hearing, etc., under the Americans with Disabilities Act, you may make your need known to this agency at least two weeks in advance.

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